

TERM OF REFERENCE (ToR) FOR THE RECRUITMENT OF 2024 OASIS PROGRAM

GENERAL INFORMATION

Post Title:	Recruitment of 2024 OASIS interns
Host Organization:	IFAD, Rome
Host Department/Division:	Environment, Climate, Gender and Social Inclusion Division
Duty Station:	In presence
Expected Places of Travel:	None
Duration:	6 months
Expected Start Date:	During early July 2024

JOB DESCRIPTION

1. SCOPE OF ASSIGNMENT

- **Type of assignment:**
Support IFAD engagement with Indigenous Peoples
- **Specific Description:**

Under the direct supervision of the Lead Technical Specialist, Indigenous Peoples (IPs) and the IPs Team at IFAD, the intern will perform the following tasks during the internship period:

1. Support the organization of the Seventh Global Meeting of the Indigenous Peoples' Forum at IFAD scheduled to take place in February 2025 in conjunction with the IFAD Governing Council, and related meetings in preparation of the forum at regional level and in-house.
2. Facilitate information exchange and dialogue between regional IPs representatives, their organisations and IFAD, following the regional consultation workshops that will take place virtually and in person in June 2024 in preparation of the Global Meeting.
3. Support the development and dissemination of knowledge products derived from the regional consultation workshops.
4. Support the preparation of documents/briefs/presentations on the outcomes of the regional workshops.
5. Support the office in updating the web and desk pages related to Indigenous People's Issues, with a focus on the pages dedicated to the IPs Forum.
6. Support in researches, statistics, presentations and background information on the activities carried out by the office.
7. Support in handling the correspondence received on the mailbox Indigenouspeoples@ifad.org to respond to queries related to IFAD's engagement with Indigenous Peoples.
8. Familiarize himself/herself with IFAD's work on indigenous peoples- issues and IFAD. The intern will be encouraged to participate in meetings, seminars and workshops organized at headquarters and virtually.
9. Familiarize her/himself with the Indigenous Peoples Assistance Facility (IPAF) and promote the integration of IPAF funded projects in the activities carried out by the IPs team.

2. EXPECTED DURATION OF ASSIGNMENT

6 months

3. QUALIFICATION/EXPERIENCE

The successful offeror shall meet the following minimum criteria:

EDUCATION

- Completion of the second year or higher of university degree in social studies, agriculture, rural development, environment or related fields.

* Note) Minimum academic background for the OASIS program is those who have completed the second year of university or higher

EXPERIENCE

- N/A

LANGUAGE

- English (required)
- Spanish and/or French (desirable)

FUNCTIONAL COMPETENCIES

- Knowledge of human rights and social justice concepts associated with rural development
- Recognition and appreciation of Indigenous Peoples knowledge, values, traditions
- Understanding of systemic barriers faced by Indigenous Peoples

Core Competencies

- Ability to work in team
- Focusing on clients: contributes to a client-focused culture
- Contributing to a learning culture, sharing knowledge
- Managing time, resources and information